A BLENDED ONLINE LEARNING EXPERIENCE THAT HELPS INDIVIDUAL TEAM LEADERS TO BUILD GREATER CLARITY & A WIDER RANGE OF CHOICES TO RESPOND TO THE CHALLENGES AND PERFORMANCE POTENTIAL OF VIRTUAL TEAMING

WHAT MAKES THIS A SPECIAL LEARNING EXPERIENCE?

All our programs involve an interactive blend of 2 principal learning components:

- short action-oriented self-directed sessions (using MyQuest our cloud-based learning platform)
- 3-4 highly interactive 90-minute web-workshops (drawing on Zoom or another video-conferencing platform)

The MyQuest sessions are themselves interactive by giving participants the possibility to complete a task and then share reflections with other learners, and a mentor. This allows them to engage with others without needing to ‘compete for air space’ in a physical training room.

The web-workshops then deepen the learning allowing the participants to learn from each other through simulations, role-plays and problem-solving – supported with online visual collaboration tools.

BY THE END OF THE LEADING VIRTUAL TEAMS PROGRAM, PARTICIPANTS WILL

1. Face the challenges & maximise the benefits of leading a virtual team.
2. Balance the 4 dilemmas of remote facilitation and focus on ‘Virtual Presence’ during web meetings.
3. Address fluctuating performance levels across the team by tracking motivation at a distance.
4. Extend trust, accountability and mutual support within the virtual team while maintaining coordination.
**DURING THE PROGRAM**

**PARTICIPANTS WILL LEARN ABOUT**

1. Virtual meeting etiquette; audit your virtual leadership brand; virtual team facilitation.
2. How to make tough decisions as a distributed team: increasing engagement, focus, purpose.
3. Balancing empathy with members while stretching their performance level.
4. How to foster mutual support and collective innovation when you don’t meet in person.

**THE PROGRAM IS DESIGNED FOR**

The program is designed for professionals whose success relies on getting the most out of virtual teamwork either on a project basis or in permanent workgroups distributed across locations.

**N°. OF PARTICIPANTS**

From 10 to 16.

**RECOMMENDED DURATION OF THE PROGRAM FROM START TO END**

3-4 weeks.

**WILL THE PROGRAM HAVE DEDICATED MENTOR TO FOLLOW PARTICIPANTS IN MYQUEST?**

Yes.
Expected Time Commitment for the Program is:

- **MyQuest**: On average 1 hour per level: 3 hours.
- **Webworkshop duration**: 3 x 90 minutes: total 4.5 hours.
- **Coaching session duration**: 60 mins.