

motivaction

RE-MOTIVATING YOURSELF AND YOUR TEAM IN TODAY'S NEW NORMAL.
A 2-STEP COACHING PROCESS TO CLARIFY WHAT DRIVES YOU, WHAT DRIVES YOUR
PEOPLE AND PUT TAILORED ACTION PLANS IN PLACE NOW

THIS PROGRAM IS FOR YOU IF YOU



- Wondering how to inject positive energy into your team while you are all looking for new solutions in this 'new normal'
- Looking for ways to boost engagement and creativity in your team while having pressing results to achieve
- In need of a fast but proven way of understanding what drives you and your team ... and turn this understanding into actions.

Don't worry, you are not alone... there IS something you can do about it!

Understanding what is critical right now for YOU and for your people to avoid major issues down the line is crucial.

And it can be done rapidly and effectively through motivation.

Understand in an actionable way what drives them and their team at work.

1

Understand if what drives them and their team is being satisfied or not.

2

Know how to put to action these drivers to improve engagement and productivity.

3

Develop their own way of using motivation as a way of injecting positive and sustainable energy in the team.

4

BY THE END OF MOTIVACTION, PARTICIPANTS WILL



WHAT ARE PEOPLE SAYING



Eric, HEAD OF MARKETING AND DEVELOPMENT, building industry

“My name is Eric and I’m Head of Marketing and Development for a global company specialized in insulation solutions. I am very results oriented and didn’t mind working from home during lockdown. Productivity in my team actually increased during those months and I was getting a lot done. On the other hand, when we started getting used to this ‘new normal’ and come back to the office, I had to make tough choices to meet budget constraints.

My HRBP suggested that I should take this short process and – to be honest- I was very reluctant as to what I could achieve in 2 sessions.

But I was wrong... I came out of this process with an understanding of what is important for me as a team leader...and why I didn’t find working at home during lockdown difficult!

But, most importantly, I came out with a clear action plan to use during my upcoming team meeting in which I am going to use motivation as a way to re-energize my team, give ourselves new internal rules to keep motivation high and allocate the right people to the right project”.



THE PROGRAM IS DESIGNED FOR

Team leaders managing resources both in person and remotely.

THE PROCESS INCLUDES

- An interactive coaching tool
- The Motivational Maps questionnaire
- An action plan

EXPECTED TIME COMMITMENT FOR THE PROGRAM IS

- 2 remote **60-minute coaching sessions** with a professional coach
- 10 minutes for the completion of the **online questionnaire**
- **Individual time** in between the sessions to implement actions